



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
950 JEFFERSON AVENUE  
FORT EUSTIS, VIRGINIA 23604-5700

ATZL-CLL

03 JAN 2012

MEMORANDUM FOR General Raymond T. Odierno, Chief of Staff, United States Army, 200 Army Pentagon, Washington, DC 20310-0200

SUBJECT: Army Leader Development Program (ALDP), Prepare the Army (PA) Forum 12-1, 2 Nov 11

1. This report provides a summary of PA Forum 12-1.
2. Background (PA Forum 11-4, 10 Aug 11):
  - a. Directed the Army Strategic Guidance for Leader Development (ASGLD) 2012 timeline be accelerated.
  - b. Concurred with the timeline for revision of DA Pam 350-58.
  - c. Approved closure of ALDP Initiative N-07-040, Establish a Comprehensive Army Learning Strategy.
  - d. Concurred with the NCO 4 x 6 framework for implementing the Army Learning Concept (ALC) 2015.
  - e. Approved the way ahead for Structured/Guided Self-Development Program (SGSDP).
  - f. Approved the Army Career Tracker (ACT) way ahead.
  - g. Approved the proposed, draft agenda for PA Forum 12-1.
3. Discussion (PA Forum 12-1, 2 Nov 11):
  - a. Approved ASGLD 2012 timeline way ahead for revisions and publication, and directed DAMO-TR to research and recommend where ASGLD should fall in the hierarchy of Army-level leader development documents, which may push the projected 17 Feb 12 publication date to the right.
  - b. Approved DA Pam 350-58 timeline way ahead for revision and publication, but noted that new guidance from your office may result in near-term changes in the timeline.

ATZL-CLL

SUBJECT: Army Leader Development Program (ALDP), Prepare the Army (PA) Forum 12-1, 2 Nov 11

c. Concurred with the ALDP Resource and Policy Integrated Priority List (IPL) for 2012 as presented. My intent is to present the IPL to you for approval during my quarterly ALDP update.

d. Approved the closure or completion of the following ALDP initiatives:

- (1) O-07-006, Incorporate Emerging Strategic Design into SAMS.
- (2) O(W)-07-009, Warrant Officer Senior Staff Course Redesign.
- (3) O-10-009, Review Generalist/Specialist Functional Areas.
- (4) I-07-037, Increase Educational Opportunities Across All Cohorts.
- (5) I-10-005, Re-Empower Senior Leaders to Manage Officer and Senior NCOs.
- (6) I-07-043, Wellness Assessment and Education Program (APFRI).

e. Tabled closure of ALDP Initiative C-09-001, Civilian Leader Development (Broad Career Groups), pending further validation by TRADOC G-1 ICW HQDA G-1.

f. Received update briefings on ALDP initiatives and approved the way ahead for each:

- (1) I-07-010, Expand Culture and Foreign Language Training.
- (2) O-07-031, Increase Opportunities for Advanced Civil Schooling.
- (3) O-10-003, CGSC Interagency Exchange Program.

g. Received an update briefing on the Mid-Grade Learning Continuum 2015. Approved the conduct of another pilot with the revised POI and concurred the capital investment for the Regional Learning Center Concept is too cost prohibitive to execute.

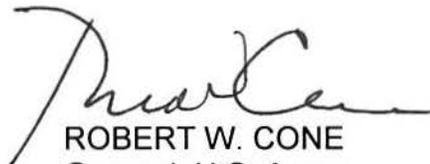
h. Approved the proposed, draft agenda for PA Forum 12-2, currently scheduled for 2 Feb 12.

(NOTE: Retitling the PA Forum as the Army Leader Development Forum, effective immediately.)

ATZL-CLL

SUBJECT: Army Leader Development Program (ALDP), Prepare the Army (PA) Forum  
12-1, 2 Nov 11

4. Way ahead: Revise and publish ASGLD 2012, while ensuring its proper place in the hierarchy of Army-level leader development documents. Revise and publish DA Pam 350-58, ensuring any new guidance you provide is appropriately incorporated in same. Present the ALDP IPL for 2012 to you for approval.



ROBERT W. CONE  
General, U.S. Army  
Commanding

CF:  
SA  
VCSA  
DUSA  
DAS  
ASA (FM&C/M&RA)  
NGB  
USAR  
HQDA G-1  
HQDA G-2  
HQDA G-4  
HQDA G-6  
HQDA G-8