



SECRETARY OF THE ARMY
WASHINGTON

09 MAY 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 5)

1. References:

a. Memorandum, Secretary of Defense, 21 July 2017, subject: Administrative and Personnel Policies to Enhance Readiness and Lethality.

b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts—Readiness and Lethality.

2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.

3. Actions. The following items are no longer required by HQDA:

a. Culture, Regional Expertise and Language (CREL) Training as defined in AR 350-1 is not mandatory training. Commanders will conduct mission analysis and conduct CREL training, when required, as it relates to their unit's assigned mission.

b. Code of Conduct, Personnel Recovery or Survival Escape Resistance and Evasion Level-A (SERE-A) Training as defined in AR 350-1 and AR 525-28 are no longer required for all personnel. Commanders will evaluate individual missions or risks to personnel and may require this training if the circumstance dictates.

c. The semi-annual tool room/tool crib inventory requirement as defined in AR 710-2 is reduced to an annual inventory requirement.

4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives or policy revisions.

A handwritten signature in black ink, reading "Mark T. Esper".

Mark T. Esper

SUBJECT: Prioritizing Efforts–Readiness and Lethality (Update 3)

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