



# THE ARMY UNIVERSITY

EDUCATING AND DEVELOPING OUR ARMY'S UNIFORMED AND CIVILIAN LEADERS

**MISSION:** The Army University provides academic policy and governance to enable the Army's academic enterprise to train and educate agile and adaptive Soldiers, leaders, and the Army Civilian Corps to achieve cognitive overmatch to win in the complex operational environment.

**VISION:** As a learning organization, Army University is a team of highly skilled professionals who effectively govern the Army's learning enterprise and develop and educate the best uniformed and civilian leaders for the fielded force while expanding the learning environment to bridge to the future force.



## Lines of Effort

Develop Uniformed and Civilian Leaders who will Win in LSCO/MDO

**DECISIVE**

Provide a World Class Learning Experience

**SHAPING**

Expand Public/Private Partnerships

**SUSTAINING**



## Supporting Tasks

- Educate and develop agile and adaptive leaders.
- Deliver a quality product to the Army - Soldiers/Civilians returning to the operational and generating forces that exceed expectations.
- Deliver the same high quality instruction across the enterprise - resident, satellite, and distributed.
- Produce quality multi-media products (film, print, audio) to reinforce doctrine.
- Routinely contribute high quality scholarly work to the Army in the form of professional research & publications.
- Evolve curricula that remains current with published doctrine and looks forward to future operating environments.

- Recruit, develop, and retain a world class faculty who are passionate about and enjoy their work, but feel the weight of responsibility.
- Create an innovative learning/work environment.
- Implement a Master of Operational Studies for resident CGSOC.
- Take care of our Soldiers/Civilians and their Families by providing quality leadership across the enterprise.

- Transform governance of the Army's education system.
- Expand and administer the Army Voluntary Education and Credentialing programs.
- Expand cooperative degree programs in support of TRADOC Centers and Schools.
- Develop a pathway of credits which leads towards a BA in Leadership and Workforce Development at USASMA.
- Develop partnerships with civilian universities as part of the Army Degree Program to benefit Soldiers not attending USASMA and Soldier for Life.
- Develop an Army Transcript that is easy for civilian universities to work with, which becomes the standard for the Joint Force.

## End State

Army University educates and develops our Army's Soldiers and Civilians, returning them to the force as agile and adaptive leaders, grounded in doctrine, and able to lead our Army's formations to shape security environments, prevent conflict, prevail in large scale combat operations, and consolidate gains against peer threats in complex and contested environments.



**USASMA**



**AMSC**



**USAWOCC**

*"People are the Army's greatest strength and most important 'weapon system'—taking care of Total Army Soldiers, their families, and Army Civilians is my number one priority."*

—GEN James C. McConville, 40th CSA, 09 AUG 2019



*"Training and education are fundamentally critical to the success of our people—both in taking care of them and building readiness."*

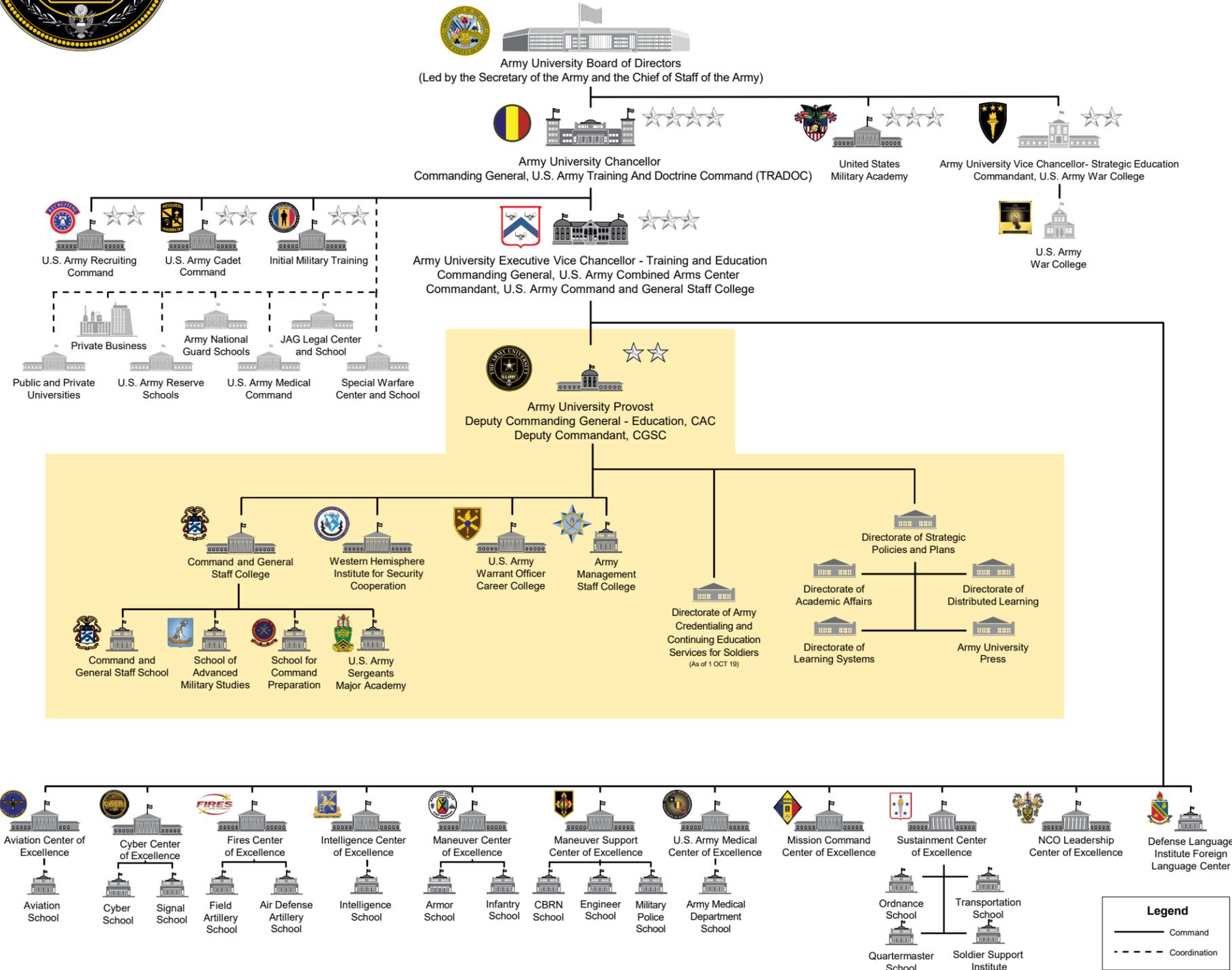
—SMA Michael A. Grinston, 16th SMA, 03 OCT 2019

**Winning Matters!**



# The Army University Structure

The Army University increases Total Force readiness by aligning education across the Army enterprise into an optimally integrated system



## WHAT ARMY UNIVERSITY DOES FOR THE ARMY

- Synchronizes the efforts of 37 Army schools, organized under ten Centers of Excellence, which train about 500,000 Soldiers and service members annually.
- Provides academic governance for the Army's Learning Enterprise, which encompasses Commissioned Officer, Warrant Officer, Noncommissioned Officer (NCO), and Civilian Cohorts, across all components.
- Provides professional military education for commissioned officer, warrant officer, and enlisted leaders.
- Educates and develops Department of the Army Civilians for responsibilities throughout the Army.
- Manages Army general education (common core) requirements across all cohorts, ranks, and echelons.
- Manages academic & vocational credentialing programs.
- Manages the Army Distributed Learning Program, including mobile apps and interactive digital publications.
- Drives innovation and change through the Army Learning Coordination Council (ALCC); similar to a state university board of regents.
- Acts as lead agent for the Army's Command Preparation Program.
- Manages Faculty & Staff Development and Curriculum Design programs.
- Educates and trains military, law enforcement, and interagency personnel from across the Western Hemisphere.
- Provides training and education assistance to international partners.
- Cultivates partnerships with civilian learning institutions and industry to optimize articulated credit for military learning across all states and territories.
- Through the Army University Press, publishes books, documentary films, and journals, and enables live and virtual staff rides.
- Manages TRADOC's Enterprise Classroom Program to provide instructional and learning technology in support of over 4,000 classrooms.
- Hosts the Training and Education Development Tools (TED-T) website, providing best practices for training and education development.
- Leads the integration of Army school registrars and 13 TRADOC libraries into modernized enterprise systems.

## HOW ARMY UNIVERSITY BENEFITS SOLDIERS

- Maximizes opportunities for Soldiers to receive appropriate college credit for competencies gained from training, education, and experience during military service.
- Provides up to \$4000 per Soldier per year in voluntary educational assistance benefits, which may be used in any combination of Tuition Assistance and Credentialing Assistance. (96,250 Soldiers from across the Total Army utilized Tuition Assistance benefits in fiscal year 2019)
- Manages vocational credentialing and apprenticeship programs that enhance the Soldier's value to both the Army and to future civilian employers. (28,575 credentials were earned in fiscal year 2019 alone.)
- Provides Soldiers a clear pathway for 142 programs across 40 regionally accredited colleges and universities to Associate's and Bachelor's Degrees related to their career field and leadership.
- Provides senior NCOs the opportunity to earn a Bachelor's Degree in Leadership and Workforce Development (LWD); 144 degrees awarded to the graduating class of 2019.
- Provides worldwide distributed learning access to enable Soldiers' learning anytime, anywhere.

## THE ARMY UNIVERSITY SCHOOLS

- **The Command and General Staff School (CGSS)** educates, trains, and develops field grade leaders for Unified Land Operations in a Joint, Interagency, Intergovernmental, and Multinational contested operating environment against a peer adversary.
- **The School of Advanced Military Studies (SAMS)** creates critical and creative thinkers and agile and adaptive leaders to better enable division and corps commanders to drive the operations process.
- **The School for Command Preparation (SCP)** is the Army's school for the development of battalion and brigade commanders and command sergeants major.
- **The U.S. Army Sergeants Major Academy (USASMA)** provides professional military education that develops senior enlisted leaders to meet the challenges of service in the most senior NCO roles at battalion, brigade, and division level.
- **The Army Management Staff College (AMSC)** educates and develops the Army Civilian Corps for leadership and management responsibilities throughout the Army, and serves as Executive Agent for the Army Civilian Education System (CES).
- **The U.S. Army Warrant Officer Career College (USAWOCC)** is the proponent for warrant education at echelon from warrant officer candidates to senior warrant officers who serve as leaders and technical experts for the U.S. Army.
- **The Western Hemisphere Institute for Security Cooperation (WHINSEC)** promotes democracy and human rights while educating and training military, law enforcement, and interagency personnel from across the Western Hemisphere in a multinational environment, predominately in the Spanish language.



"Army University is not a brick and mortar structure; it is a virtual, distributed, constructive, and collaborative learning environment encompassing existing Army education institutions. The Army University connects professional military education institutions across the Army into a single educational structure."

-HQDA EXORD 214-15, Establish The Army University, 08 June 2015

## Contact The Army University

Website: [www.ArmyUniversity.edu](http://www.ArmyUniversity.edu)

Credentialing opportunities: <https://www.cool.army.mil/>



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