

INFORMATION PAPER

SUBJECT: Tailored, Talent-Based MEL-4 (TTBM-4) Program

1. **Purpose.** To provide information regarding the TTBM-4 Program to HRC Leader Development Division [including Army Reserve Military Schools] and career managers, ARNG Schools Management, Army unit leaders, and prospective students.

2. **Facts.**

a. The Army's new TTBM-4 Program, implemented in 2021, was developed to better align intermediate level education with the needs of the Army and field grade officers. It provides opportunities for 384 'Blended (Satellite)' board-selected officers each year to participate in the Command and General Staff Officer Course (CGSOC) Common Core (CC) or Advanced Operations Course (AOC) in a resident setting at Fort Leavenworth.

b. Senior Army leaders approved the TTBM-4 Program in 2020. As part of program implementation, the Fort Gordon, GA, Satellite Campus closed in October 2021 and the student load of 192 officers per year was shifted to Fort Leavenworth. The Fort Lee, VA, Satellite Campus closed in September 2022 and its annual student load of 192 officers also shifted to Fort Leavenworth.

(1) Since full implementation in FY2023, 192 Blended (Satellite)-select officers attend the CGSOC Common Core Course in TDY status at Fort Leavenworth each year. The composition of the student body is the same as a Satellite Common Core Course and includes a mix of Army components, branches, functional areas, and Army Civilian Professionals. The course is conducted during the period August to November and is separate from, but aligned with, Resident CGSOC. During the period January to April, 192 other Blended (Satellite)-select officers, all basic branch from all three Army Components, attend AOC at Fort Leavenworth in TDY status.

(2) The new TTBM-4 AOC is a blended learning program consisting of a blend of instruction in resident and non-resident settings. Basic branch officers slated for the program must first complete the Common Core Course via distance learning, TASS, or Satellite Campus, followed by AOC in a resident setting at Fort Leavenworth. Officers may not complete both Common Core and AOC through the TTBM-4 program.

c. Upon completion of the credentialing phase (AOC) of TTBM-4, basic branch officers will receive MEL-4 and Joint Professional Military Education (JPME) I credentials and will be Intermediate Level Education (ILE) complete.

d. Frequently asked questions (FAQ) and answers are enclosed.

Encl

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FREQUENTLY ASKED QUESTIONS (FAQ)

- Are officers selected by the CGSOC Selection Board for this program?
TTBM-4 is part of the Satellite and Blended Campus Program. HRC slates some Blended (Satellite)-select officers for the TTBM-4 program.
- How do I enroll in the program?
Officers on the ILE selection list for Blended (Satellite) attendance should contact their assignment officers and express interest in TTBM-4.
- Are TTBM-4 students eligible to earn a CGSC master's degree from CGSOC?
TTBM-4 is not accredited to award a master's degree but credits may be transferred to a civilian degree program.
- Are lodging and meals provided on the Fort Leavenworth installation?
Students are housed on the installation and housing is centrally funded. Per Diem is at the Proportional Meal Rate. There is a dining facility on the installation and student quarters include a full kitchen.
- How long does it take to earn MEL-4 and JPME credentials through TTBM-4?
Basic branch officers who start the program on time have approximately ten months to complete the Common Core Course self-paced, asynchronous program. They will then attend the 15 week AOC program in TDY status. Officers who complete the program on the normal timeline will complete the course and receive MEL-4 and JPME I credentials on the same timeline as resident students from the same CGSOC list. Students who attend the Common Core Course at Fort Leavenworth will complete the course in November of each year. They will receive MEL-4 and JPME I credentials upon completion of the credentialing course for their branch or functional area.
- Was the total number of CGSOC quotas reduced for this program?
Quota sources neither lost nor gained quotas. The total number of Satellite Campus/Blended Learning seats remains at 960 (384 at Fort Leavenworth and 576 at the Fort Belvoir and Redstone Arsenal Satellite Campuses).